



PERSON SPECIFICATION

Details on the qualifications, experience, skills, knowledge and abilities that are needed to fulfil this role are set out below.

Job Title: Reader/ Senior Lecturer

Department: ISG/EPMS

	Essential	Desirable	Tested by (Application form, Interview, Test)
Qualifications and Training			
PhD in relevant subject	X		Application Form/ Interview
Completed academic probation		X	Application Form
Research Experience			
Demonstrable high quality research potential with a clear future research strategy	X		Application Form/ Interview/ Writing Samples
Research interests relevant to the ISG Systems & Software Security Lab; and to challenge-driven multi-disciplinary projects	X		Application Form/ Interview
Demonstrate track record of grant success	X		Application Form/ Interview
Experience of research project leadership	X		Application Form/ Interview
Experience and interests in cross-disciplinary research		X	Application Form/ Interview
Specific Skills, Experience and Knowledge			
Ability to teach at UG and PG level in computer, or network or software security	X		Application Form/ Interview
Successful track record of supervising postgraduate and/or undergraduate students	X		Application Form/ Interview
Ability to develop relationships with external individuals and agencies		X	Application Form/ Interview
Experience of academic leadership		X	Application Form/ Interview
Strong interpersonal skills	X		Application Form/ Interview
Written, oral and listening communication skills	X		Application Form/ Interview
Presentation skills	X		Interview
Personal and Interpersonal Qualities			
Team Player	X		Application Form/ Interview
Able to take personal responsibility for, and drive forward initiatives	X		Application Form/ Interview
Enthusiastic/Motivated	X		Application Form/ Interview
Diplomatic and tactful	X		Application Form/ Interview
Capacity for Career Development			
Potential for academic promotion	X		Application Form/ Interview